2016-2017 YMCA VICTORIA ANNUAL REPORT

S YMCA

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This document was developed by YMCA staff under 30 years old



YMCA Victoria

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WE ARE YMCA VICTORIA

We are proud to be one of the largest not-for-profit community organisations in Australia.

The reason we exist is to help young people feel inspired and be the best version of themselves. This is our purpose, as we work with all members of the community to create a brighter future for the next generation.

The areas we work in continue to diversify and push us to adapt and respond to community needs. Working across health and fitness, aquatics, camping, children's programs, gymnastics, disability, community and youth services, and recreation management – we have continued to deliver on our vision and mission for the communities we serve.



None of this would be possible without our incredible staff and volunteers, and our outstanding partners and supporters. With their help, our programs, services, and managed facilities were visited 16,419,783 times – which is a visit every three seconds.

We have continued to collaborate with our partners and sponsors, bringing exciting new innovations to the community. In this report, you will see how we're working with state and local government, industry bodies, not-for-profits, corporates and partners to make Victorians healthier and happier.

With the Y, everyone can be healthier, happier, and connected to their community; and help those who are not.

FROM THE CHAIR

YOUNG CHAIR REPORT



t has been a year of change, growth, and innovation at YMCA Victoria. During my first year as Board Chair, I have been thoroughly impressed with just how fantastic our staff and volunteers are at creating accessible, safe and positive experiences for all Victorians.

Three new Directors joined our volunteer Board. These are inspiring leaders, with a wealth of experience and industry respect. We are so fortunate to have this group volunteer their time to help guide the future direction of the YMCA. You can read more about them in this report.

Innovation is at the heart of what we're doing. We held our first ever YMCA Father's Day Fun Run this past year, which we look forward to becoming a Melbourne tradition one day. We also saw the YMCA Launchpad program, which provides young people the opportunity to develop social enterprises with corporate volunteers, grow immensely.

Moving forward, we will continue to innovate and expand. As our NDIS product becomes more readily available for people with disability in our facilities, and our retirement living community starts to come to life at Armstrong Creek, it is an exciting time for the Y.

I am often asked what role the YMCA plays in the community. Through one lens, we are the glue that makes communities healthier and happier. Through another lens, we are a great partner to local government, corporates, community groups and others, and we work with them to make things better. This report showcases how we do this, as told by a group of inspiring young people. So take some time to read on and see the Y through their eyes.

Stephen Ellich YMCA Victoria Board Chair



n a year full of highlights, the standout has been the creation of our national Belief Council. A team made up of YMCA leaders from across Australia, who developed our organisational purpose; "We believe in the power of inspired young people."

A statement that puts young people at the centre of everything we do. A statement we saw in action across many of our achievements this year.

We strengthened our movement at home by forming a new relationship with Deaf Children Australia, enabling young people from the deaf and hard of hearing community to participate in our Youth Parliament program.

The third cohort of Global Change Agents were inducted. This is a commitment to the young leaders of this organisation, giving them the opportunity to interact with the global YMCA community, share our stories and learn from others.

With the great successes of the year, I look forward to seeing the growth of the organisation and our young people in 2018.

Amanda Gailiss

Young YMCA Victoria Chair and Global Change Agent



FROM THE CHIEF EXECUTIVE



t YMCA Victoria we believe in the power of inspired young people; always have.

We know inspired young people live in, and with, people, families and communities that are healthy. Our programs for children and families are designed to build resilience, a love of learning, and an appreciation of physical activity and healthy living.

Now more than ever, we need to support young people to be heard and offer a trusted place to which they can turn in times of need. So, in June we launched a comprehensive national Movement campaign to reintroduce ourselves to Australia. It worked! Recognition of the YMCA and all we do saw a massive increase.

During the year we worked hard to showcase ourselves as a partner of choice. Whether we are working with each of our local government partners to provide bespoke programs and services to better their communities; Sports and Recreation Victoria to offer cutting-edge inclusive camping opportunities, or major corporates like Brooks to establish the first YMCA Father's Day Fun Run; we truly embrace the notion that "together we do better."

Another indicator of our success as an enduring partner is our financial performance over time. Revenue has enjoyed a compound annual growth rate over the past 16 years. We've invested in strategic mission-aligned acquisitions, divested mission-marginal activities, embraced several private/public partnerships, and have targeted investments planned to address emerging social needs.

Our prime measure for success is mission impact, which is highlighted by the young voices in this report.

Finally, my heartfelt thanks to our incredible staff and volunteers. The past year has been one of the most dynamic in my memory. Each of you continues to rise to the occasion, and your stories in this report offer a mere glimpse of all we have accomplished together. Thank you.

Peter Burns Chief Executive

YOUNG CHIEF EXECUTIVE REPORT



In whatever way you're connected to the Y, one thing we all share is knowing how committed the organisation is to empowering young people. In April, I was fortunate enough to experience this first-hand when I took up the position of Young CEO for the Day.

This experience gave me the opportunity to share my thoughts and ideas which included how the YMCA could improve their engagement of young casual staff and enable the various recreation centres to share resources, ideas and reduce costs.

I am passionate about how we engage with young people, especially young staff and volunteers, and I'm thrilled I was able to share my ideas to more effectively do this across the organisation.

I'd like to thank the YMCA, and specifically Peter Burns, for affording me this opportunity and for the work you do for all young people like me.

Anthony Secoulidis

2016-17 Young CEO for a Day



HANNAH HEGGIE | 27

Project Manager, YMCA Father's Day Fun Run

The YMCA has long standing roots with Father's Day, having founded it to celebrate the important role dads play back in 1910.

We've continued this tradition over the years with our Community Father of the Year campaign, but in September 2016, I had the opportunity to be part of history and take this celebration to the next level.

I was the Project Manager for the inaugural YMCA Father's Day Fun Run on Sunday 4 September 2016, a 5km or 10km walk or run with a free, family event village. This initiative saw the coming together of YMCA Victoria with industry experts, local authorities and over 10 new partners and sponsors to launch Melbourne's newest Father's Day tradition.

Planning and overseeing everything from operations and logistics, to marketing, sponsorships and more – the event was almost a year in the making. Between myself and our amazing partners at Right Angle Events, the day ran smoothly for everyone involved.

With over 700 participants, 90 newly recruited YMCA volunteers, major media coverage and \$4.5k in funds raised

to support YMCA programs that help build resilience in young people, the event is well on its way to becoming a Melbourne institution.

More importantly, the highlight was seeing the faces of parents and kids smiling as they crossed the finish line together. For all the hard work, challenges and extra hours, seeing families enjoy a day out made it all worth it.

You can watch highlights from the second annual YMCA Father's Day Fun Run **here**, which was held on 3 September, 2017.





INCLUSIVE EXPERIENCES FOR EVERYONE ON CAMP

ypically, when you think of a high ropes course, you reminisce of school camping adventures, childhood fun and possibly a touch of tension.

At YMCA Camp Manyung, our team knew our high ropes course was one of the highlight activities for kids, but because of the ability required to participate, the activity was exclusive.



In 2016, we teamed up with Sport and Recreation Victoria, and advocated to change the limitations of the traditional ropes course.

The universal design high ropes course development and implementation was inspiring, and I'm proud to now be a facilitator of what has been dubbed the "Cloud Rider." It's even won some awesome international awards!



For me, the best thing about the Cloud Rider is that every child now has the opportunity to face their fears, be cheered on by their peers, and feel the sense of achievement that comes from experiencing the course independently. Now the one kid out of 120 doesn't have to miss out on any part of our camp, and that's incredibly inspiring.



ALEX HAMILTON | 25

Marketing Specialist for YMCA Children's Programs

GIVING MORE CHILDREN A BETTER START

n January 2017, the Y opened the doors of five new Early Learning Centres right next door to primary schools as part of the Victorian Government's New School's project, a public/private partnership. We had a team of dedicated and passionate staff responsible for bringing the centres to life.

We wanted to make the transition from early learning to primary as easy as we could, not only for the children, but families too. We took a truly genuine and caring approach, making sure we listened and communicated to families. This required a lot of research and hard work, but it has set us up for future success.

Teaming up with YMCA Whittlesea and YMCA Geelong, we are truly enhancing education and care for children. Now we're focusing



efforts on partnering with local businesses, such as CERES (Centre for Education and Research in Environmental Strategies), to make our early learning centres even better. I'm excited to see these centres diversify and grow!

Y Stats

CAMPING

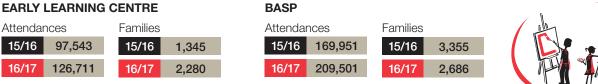
Our seven camps were attended mostly by school groups 76,784 times.

CHILDREN'S PROGRAMS

Through our partnership with the Victorian Government's New School's project, YMCA Children's Programs has expanded considerably in the last year.

We now have 26 Children's Programs facilities, with 13 Before and After School Programs (BASP), two Early Learning Centres, and another 11 which offer both Early Learning and BASP.

EARLY LEARNING CENTRE



Our school holiday programs were visited by children 17,723 times as well.

We are incredibly proud to be the largest organisation in Australia to have the Australian Childhood Foundation child safe accreditation, because keeping children safe is our top priority.





I'm super passionate about promoting good health and creating opportunities for community needs to be met, especially for those disadvantaged or marginalised. The City of Melbourne has a high percentage of people experiencing homelessness, and the YMCA helps tackle this by providing all people access to healthy and active lifestyles at low-cost or for free.

Y-streetball is one of the grassroots programs initiated by YMCA volunteers Dave and Peter. Their idea was a free weekly drop-in basketball game for those experiencing



homelessness, removing barriers like cost, uniforms and commitment, to focus purely on social connection and physical activity.

I helped them develop and resource the program, then promote it within homeless shelters and the community. It wasn't easy, but seeing Dave's face light up every time somebody showed interest was awesome. I'm really glad I was able to be involved!

> The game now has its regulars who come each week and they really love it. There's a mix of ages and abilities, and gives those involved a chance

to put aside what they're going through and focus on having fun and doing something for themselves. There are strong friendships emerging from the team, between people that wouldn't have met otherwise.

Y-streetball is really unique as not many organisations focus on running a sporting activity for people experiencing homelessness. We even had one member of the community anonymously donate \$1000 to the program after reading about it in **The Age.** It's important for the YMCA to provide opportunities for health and happiness with those most vulnerable in our communities.

HANNA TADESSE | 27



Community Wellness Leader at North Melbourne Community Centre

> It's important for the YMCA to provide opportunities for health and happiness with those most vulnerable in our communities. **99**



OLIVIA | 18

Youth Parliament Deafhood team participant

DEAFHOOD TEAM HEARD ON PUBLIC TRANSPORT BILL

YMCA Youth Parliament is a brilliant program where wonderful and engaged youths join together to share passion and inspiration to change the world.

My team, **Deafhood**,* decided to advocate for the Public Transport Victoria Accessibility Bill.

One of Victoria's biggest public transport issues is only having verbal announcements for disruptions, delays or platforms changes. The majority of stations have no visualisation available when the verbal announcements occur, and this can be a barrier for anyone, disabled or not.

The opportunity to influence the community both in the Deaf and hearing

worlds is very important to me, and I can't describe the exhilaration I felt the moment the Bill was passed unanimously. It shows that we are equal and we are not alone.

YMCA Youth Parliament is an opportunity that I would love every young Deaf person to experience, the inclusion the program gave us is incredibly rare and the YMCA made that happen.

*The Deafhood team was a group of young people who are Deaf and hard of hearing. Their involvement was made possible by a new partnership between Deaf Children Australia and YMCA Victoria.





LINDSAY MORTON | 27

Volunteer for YMCA Disability Services **Creative Arts**

THE HAPPIEST PRODUCTION IN TOWN

n November 2016, I volunteered for Showtime - the end of year performance by the creative arts group at YMCA Disability Services. This was my first time volunteering on the production, and I was excited to get involved.

The creative arts program gives people with disability the opportunity to explore singing, music and instruments, dancing and production.

The group spends the best part of the year planning and rehearsing for their annual public performance in December.

Volunteers were paired with a cast member, to help them out through rehearsals and on stage. I was paired up with Alex, who really enjoyed dancing and playing instruments. He even gave a solo performance singing his favourite song!



The performers are so good that this year some got to feature in a professional music video by Chico Johnson and CheekyMac productions. They can be seen dancing and singing in the video clip for his song 'It's okay to be me' which you should definitely watch!

The excitement and happiness of the performers, friends and family in the room was infectious, and I'm so glad I got to be a part of it.

10

Y Stats

HEALTHY LIVING AND FITNESS







recreation centres



R tennis centres



all our managed cafes and kiosks are 100% sugary drink free



TEACHING WATER SAFETY ABROAD

MICHELLE LING | 29

Aquatics Director at Knox Leisureworks

S ix years ago I began working for the Y as a casual swimming teacher at Knox Leisureworks. I am now the Aquatics Director and am proud to work among some of the industry's best swimming teachers in Australia. In 2015, my manager suggested I apply for Life Saving Victoria's (LSV) Building Leaders Scholarship. I jumped at the chance. The six-month leadership program involved developing a water safety program to take to Sri Lanka. I had never been to Sri Lanka, but after reading their drowning report I was motivated to make a difference to the Sri Lankan water safety culture.

During my first visit I spent ten days with two other YMCA volunteers teaching 75 Sri Lankans about water safety and how to deliver swim lessons. They were so eager to learn that some travelled 15 hours and stayed overnight for the two day workshop.

Unfortunately, water safety and personal survival skills are not taught in Sri Lanka and the frequent drownings are not reported much in the media. Trying to help the locals understand we can change this is an ongoing challenge.

In 2016, I was asked to mentor another YMCA participant of the LSV's Building

Leadership Scholarship. We travelled back to Sri Lanka and delivered the water safety training to another 25 Sri Lankans. We were then given the opportunity to watch the swim teachers we had trained deliver the program to 79 children. This experience was incredibly rewarding and they were absolutely amazing teachers – I would have them in my centre any day!

Due to the success of our Sri Lankan water safety program, we're really excited to have expanded it to Cambodia earlier this year too. While this has presented new challenges, it means we are sharing our water safety knowledge with even more communities globally, which is what it's all about.

In Sri Lanka, only those who can afford to send their children to a private school have access to swimming lessons. I'm so proud to work for YMCA Victoria, an organisation that helps share water safety knowledge with the communities needing it most, so everybody can be safe in the water.

I'm so proud to work for YMCA Victoria, an organisation that helps share water safety knowledge with the communities needing it most.





KIT DUNCAN-JONES | 24

Maintenance Officer and Lifeguard at Northcote Aquatic and Recreation Centre

SUSTAINABLE VEGETABLE GARDEN FEEDING THE COMMUNITY

While working as a lifeguard at Northcote Aquatic and Recreation Centre, I'm also completing my Masters in Urban Horticulture. As part of my degree, I decided to pitch a community vegetable garden to my managers, which could supply food to our café and tie in with the organisation's Healthy Food and Beverage Policy. My managers, Matt and Ella, agreed.

With incredible support from members, staff, and the community, the garden has become a massive success. I've had a member tell me he's sorry for eating the cherry tomatoes after a gym session, but they are the best he has ever tasted! Another community member even donated a fig tree. The response from everybody has been fantastic and we'll be expanding the garden soon.

We've also been lucky enough to have Dr Chris Williams of The University of Melbourne, Burnley Campus donate \$5000 to the project. I am currently completing a research project which aims to provide a guideline and structure for all YMCA centres to establish a vegetable garden in future.





I love everything about Australia; I love school and there's peace, but I love swimming the most. I never really saw water in Afghanistan so I had never actually swum before. When I came to Australia last year, I started lessons through YMCA Open Doors at Dandenong Oasis with just a kickboard.

I used to practice after my lessons with my brother Latif, and watched swimming videos at home to improve. After three months I joined the Oasis Otters squad team. I was runner up Swimmer of the Year, qualified for state level, and now I swim with the Tiger Sharks at Casey ARC and Casey RACE. I race in the 100m and 200m butterfly, and 200m breaststroke. I want to improve my personal best lap times and qualify for nationals.

My family inspires me to be the best, and sometimes even have to wake me up because my training is so early. Everyone was so nice when I learnt to swim and they have helped me so much. The YMCA helped make this happen, especially Trudy*, it has meant so much.

*Trudy Micallef is the Centre Manager at Dandenong Oasis.

MORTEZA | 13

Program participant at Dandenong Oasis, Casey RACE and Casey ARC



Y Stats

STAFF Our staff are **6,000** strong across Victoria, with 60% under the age of 25.

AQUATICS AND SWIM LESSONS

Across all our aquatics facilities, we have:

9,393 aquatic members

61,067 swimming lesson participants, with children and adults attending over 2 million sessions last year

we own **18** Kingswim swimming lesson pools

manage **25** outdoor seasonal pools



I ONLY NEED TO BE MYSELF

CLAIRE | 15

Participant at YMCA Southern Peninsula Youth Services

B efore I was involved with the YMCA, I usually felt quite down, sad and not able to be myself. I was a very negative person and I was pushing away the people I knew cared about me. I think I was scared of losing them or thought I wasn't good enough.

I found it hard to make friends and to trust them. I didn't like school and wanted to drop out.

I started meeting with Jeanette* from the YMCA for one-on-one coaching sessions once a week at the end of 2016. Knowing I always have her to talk to whenever I need has made such a big difference in my life.

Now I'm a more positive person. I've noticed I don't allow negative things in like I used to.

This year I attended the YMCA Teenage Girls Retreat with a bunch of other girls and female mentors. It was five days in Queenscliff and I was so nervous to go. But by the time we caught the ferry together from Sorrento I already felt more comfortable and like I could be myself.

We did different workshops that gave us practical ways to look after our mental health, and we also did all the cooking and cleaning together in groups. It was nice to experience things with other girls who had been going through something similar to me. It made me realise I wasn't alone.

Since I've been involved with the YMCA I've learnt to just be myself because that's the only version of me I need to be. I've learnt to look at the positives in any situation and that it's okay to put my happiness first.

To other young people like me, I would say if you just sit in the corner blocking yourself out from everyone, like I was, it will be much harder to make new friendships and try new things.

*Jeanette Horsley is the Manager of YMCA Southern Peninsula Youth Services, pictured below with Claire.

Claire attended the Teenage Girls Retreat in July 2017 which was funded by money raised through the 2016 Christmas Appeal.

l've learnt to look at the positives in any situation and that it's okay to put my happiness first. **99**



MARCELL WOMBWELL | 22

YMCA volunteer

AN INCREDIBLE WEEKEND ESCAPE

V olunteering with the Y is one of my favourite things to do. It's all about creating a safe place for everybody and giving up an afternoon or a whole week to spend with some fantastic people.

I've been volunteering with the Y since 2014. It all started when I was reminiscing about a really awesome YMCA camp I attended as a child. A quick Google showed me how to get involved and become one of the awesome camp leaders I remembered from my own childhood.

One program I love being involved with is Weekend Escapes. It's an all-abilities camp for adults and is inclusive for all. It's special because it supports participants to achieve their personal goals for camp, provides opportunities for fostering positive relationships and independence, and challenges everybody in a positive and supportive environment.

This past year, Weekend Escapes has been held four times. There's always something new to try because the activities we do vary depending on the camp we stay at. A highlight for me was visiting YMCA Howmans Gap Alpine Centre in Falls Creek. It



was so great spending time at the snow together as a group, it was a really awesome experience.

The biggest highlight of Weekend Escapes is meeting and getting to know all the participants. Having great conversations and sharing experiences with them that they might not have outside of camp, like seeing snow for the first time or attempting a high ropes course, is really rewarding.

Weekend Escapes positively influences the lives of all participants as well as the staff and volunteers involved. Participants come back



time and time again and I always love seeing their familiar faces.

When I volunteer with the Y I always make sure I bring an open mind, my energy and a smile. My main goal is to be a positive influence and make a difference in people's lives.



Y Stats

SKATE AND YOUTH PROGRAMS

We run four skate parks, located in the heart of the CBD to the outer suburbs of Melbourne, as well as managing the Australian Skate League.



Of the **\$6,631,811** spent this year to help people in need, **\$4,642,268** of this was spent helping young people and children in local communities across Victoria.

VOLUNTEER

1,200 volunteers gave 117,079 hours of their time this year.

That's an increase of 21,264 from 2015-16, with the vast majority of these hours spent working and supporting young people. According to the Australian Bureau of Statistics, a volunteer's work is the equivalent of \$27.45 per hour.

For us, that is an incredible \$3,213,818 worth of time our awesome volunteers provided.



FINANCIAL SUMMARY

The financial year ending 30 June 2017 returned a combined net surplus of \$2.3m.

CONSOLIDATED NET PROFIT	2016-17	2015-16	
Total Revenue	\$ 193,152,454	\$ 187,750,876	
Total Expenses	\$ 190,818,778	\$ 184,894,983	
Total surplus for the year	\$ 2,333,676	\$ 2,855,893	





ENTITIES

YMCA Victoria Group comprises of the following charitable entities:

The Young Men's Christian Association of Victorian Inc ABN 81 174 456 784 / A0026728G

Victorian YMCA Community Programming Pty Ltd ABN 75 092 818 445 / ACN 092 818 445

YMCA Aquatic Education Ltd ABN 88 151 552 322 / ACN 151 552 322

YMCA Aquatic & Event Services Ltd ABN 16 148 092 148 / ACN 148 092 148

Victorian YMCA Accommodation Services Pty Ltd ABN 94 081 270 706 / ACN 081 270 706

Victorian YMCA Youth & Community Services Inc ABN 42 858 439 742 / A0046043N

YMCA Camping Limited ABN 77 606 062 793 / ACN 606 062 793

YMCA Learning Communities Ltd Proudly partnered with YMCA Geelong and YMCA Whittlesea ABN 20 608 745 295 / ACN 608 745 295

YMCA Aquatic Education (QLD) Ltd Proudly partnered with YMCA Brisbane ABN 28 607 591 006 / ACN 607 591 006



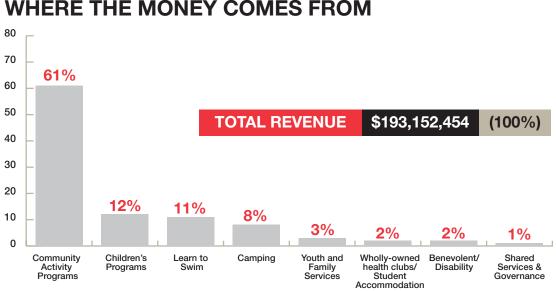
HIGHLIGHTS

YMCA Victoria, for the year ending 30 June 2017, had a consolidated net profit of \$2.3m with 2016-17 being a year of '**strengthening**' as we deliver against our 2020 vision. With the focus on growing our programs and services, as well as continued investment in growth and systems, with key highlights included:

- Opening of five Early Learning Centres, Community Hubs and a Learn to Swim site, via a joint venture with YMCA Geelong and YMCA Whittlesea, in conjunction with Victorian Learning Communities Public Private Partnership (PPP).
- Continued strengthening our Kingswim brand and Camping operations.
- Recreation sector stabilising in a contested market.
- Investment into our NDIS (National Disability Insurance Scheme) sector.
- Commencement of our investment in Retirement Villages, with the set up of YMCA Activating Communities Limited.

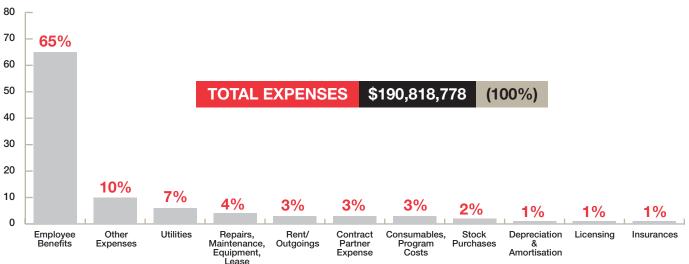
BALANCE SHEET

	Current year 30 June 2017	Prior year 30 June 2016
Current assets	27,843,818	27,843,134
Non current assets	36,316,608	34,833,579
Total assets	64,160,426	62,676,713
Current liabilities	28,634,931	29,842,970
Non current liabilities	9,667,669	9,309,593
Total Liabilities	38,302,600	39,152,563
NET ASSETS	25,857,826	23,524,150



WHERE THE MONEY COMES FROM

WHERE THE MONEY WAS SPENT



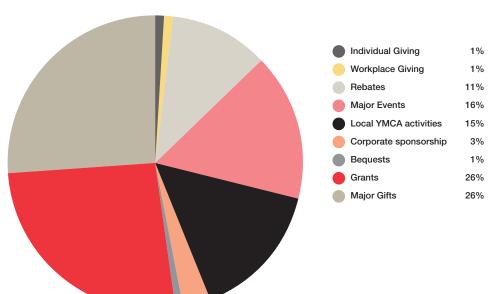
FUNDRAISING

HOW FUNDS ARE RAISED

YMCA Victoria raised \$1,076,865 through direct fundraising activities in 2016-17.

Fundraising plays an important role in contributing to our benevolent spend commitment in the communities we work. This year, \$6,631,811 was spent on our mission driven work focusing on helping people in need, with 70% going towards supporting young people.





THANK YOU

Top donors





Anne Coulson **Beck Family Foundation** Bell Charitable Fund CheekyMac Productions Daryl Logan Julie Kennedy Mannabank Foundation Maria Lui Moores Legal Pty Ltd Myer Family Company Nelson Alexander Charitable Foundation Rosebud Country Club Rye District RSL Club Inc Scanlon Foundation Southern Dance Festival St John's Uniting Church Opportunity Shop The Johnstone Family Foundation The Russell Foundation The Shine On Foundation

Top fundraisers

The Butteriss Family Dianne McDonald Dye Hard Fun Run Kiera Maybury Leeann Devisser Liz Tesone Marieke Brugman Mark Hochuli The Sheedy Family Sue Hendy

Sponsors

Far East Consortium

Active Feet Brooks Commonwealth Bank Nike



RACV South East Water Yarra Valley Water

Grants





Bass Coast Community Foundation Benalla City Council Carers Victoria City of Boroondara City of Casey Department of Human and Health Services Department of Social Services Inner North Community Foundation Maribynong City Council Moonee Valley City Council South Gippsland Local Learning Education Network State Trustees Surf Coast Shire Today Tomorrow Foundation

Partners





Precor Bass Coast Shire – Youth Hub South Coast Primary Care Partnership

Government and Industry

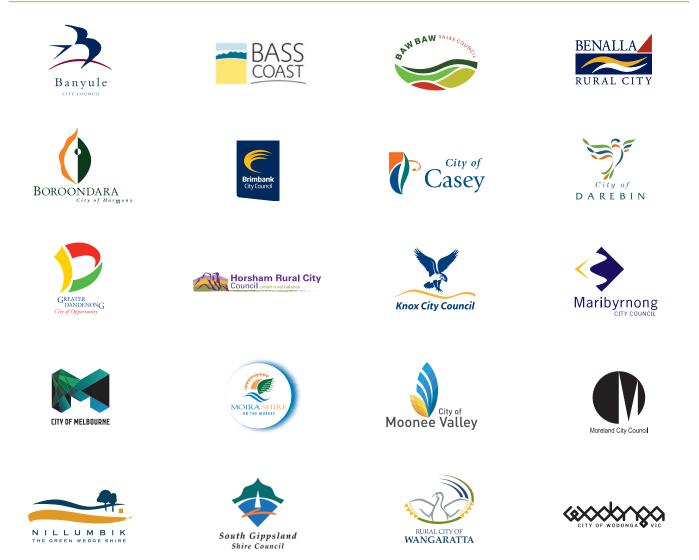


Sport and Recreation Victoria

Life Saving Victoria

Disabled Wintersport Australia

Local Government Partners



We also are proud to work with the City of Port Phillip, Frankston City, City of Yarra and Mansfield Shire Council.

AWARDS AND INDUSTRY RECOGNITION 2016-17

Recreation

Ashburton Pool and Recreation Centre – Aquatics and Recreation Victoria – Facility of the Year

Carlton Baths – Parks and Leisure Australia – Leisure Facility of the Year.

Coburg Leisure Centre, Brunswick Baths, Fawkner Leisure Centre – Moreland City Council Awards 2016 – Community Event of the Year (Active Week)

Coburg Leisure Centre, Brunswick Baths, Fawkner Leisure Centre – National Sports Conference Awards 2016 – Finalist, Program Innovation (Active Week 2016)

Coburg Leisure Centre, Brunswick Baths, Fawkner Leisure Centre – VicSport Awards 2016 – Finalist, Outdoor/Active Recreation Initiative of the Year (Active Week 2016)

Endeavour Hills Leisure Centre – Aquatics and Recreation Victoria – Business Excellence Award

Hawthorn Aquatic and Leisure Centre – Aquatics and Recreation Victoria – Health Club of the Year

Warragul Leisure Centre – National Sport, Recreation and Play Innovation Awards – Facility Design and Development

Aquatics

Ashburton Pool and Recreation Centre – Royal Life Saving Safety Awards – Nominee

Hawthorn Aquatic and Leisure Centre – Royal Life Saving Safety Awards – Best Aquatics Facility (Large)

Sharyn Watson (Wodonga Sports and Leisure Centre) – Aquatics and Recreation Victoria – Most Valuable Employee

Gymnastics

Berwick Leisure Centre – Gymnastics Victoria – Nominee, New Club of the Year

Berwick Leisure Centre – Gymnastics Victoria – Recognition, Inclusive Leader

Endeavour Hills Leisure Centre – Gymnastics Victoria – Inclusive Club Leader 2016

Endeavour Hills Leisure Centre – Gymnastics Victoria – Finalist, Large Club (1100+ members) of the Year

Endeavour Hills Leisure Centre – Aquatics and Recreation Victoria – Nominee, Innovative Program (Access All Abilities)

Camping

YMCA Anglesea Camp – Sport and Recreation Victoria – Nominee, VicHealth Outdoor/Active Recreation Initiative of the Year Award for Kids Adventure Outdoors (KAOS) event.

YMCA Camp Manyung – 2016 International Association for Universal Design Awards – Golden Award, Tourism/Inclusive Culture/Mobility

Engagement

The **YMCA Playnasium** (pictured below) won four awards at the Cannes Lions Creative Awards, which celebrate global creativity in advertising.

Silver – Outdoor – Interactive Outdoor Experiences

Bronze – Health and Wellness – Brand led education and awareness

Bronze – Entertainment – Innovation in brand experience

Bronze – Design – Non-commercial exhibitions and experiences



The YMCA Playnasium "pec-a-boo" in action at the 2017 Kewmunity Day in the City of Boroondara.



MEET OUR VOLUNTEER BOARD



Stephen Ellich, Chair

Stephen is the CEO of the Infrastructure, Telecommunications and Utilities group sector of Spotless. He brings expertise in systems, financial management, safety, risk, joint venture/partnerships, capital investment and acquisitions.



Anthea Hancocks

Past Chair, Anthea is the CEO of The Scanlon Foundation and brings an extensive background in business development, education, communications, relationship and services marketing and strategic planning.



Adam McSwain, Deputy Chair

Adam is General Manager at Edward River Council, and his work in the community has included roles as a Commissioner for the Goldfields Region for AFL Victoria, and as a Board Member of the Sports Central -Central Highlands Sports Assembly.



Rebecca Arias-Galea Rebecca is a Private Client Manager at Bankwest with a strong understanding of corporate finance, with expertise in property finance and relationship management.



Maria Lui, Acting Treasurer

Maria brings substantial commercial, business and finance experience, and is the Head of Family Office at MFCo (The Myer Family Company Ltd).



Paul Brown

Paul Brown is the Managing Director of Ironbark Sustainability and has over 20 years' experience helping organisations reduce the impacts of climate change.



Elisabet Wreme (joined Board April 2017) Elisabet is an experienced Executive with

a passion for service and technology businesses in need of change.



Michele Rowse

Michele is a management professional with extensive experience in the health, wellness, fitness, hotel, childcare, property and aquatics industries.



Ben Hubbard Ben is General Manager of Public Policy and Strategy at Maurice Blackburn Lawyers, and was Chief of Staff to former Prime Minister, the Honorable Julia Gillard



Olly Tripodi

Olly is a strong advocate for young people and civic engagement, working with the Father Bob McGuire Foundation, World Challenge, YMCA Bridge Project, Red Cross, the KGI Institute, Oaktree, and numerous local councils and schools.



Andrew Scott (joined Board April 2017)

Andrew is a highly experienced commercial lawyer and sports lawyer, with 40 years working across top tier firms, and was partner and director of Moores until 2016.



Margaret Gillespie

As Executive Director, Legal and Governance for Parks Victoria, Margaret is an experienced in-house commercial lawyer and executive with a passion for the environment and building stronger communities.

